

PARTNERS



THE JUNIOR JOB COACH PROJECT



www.juniorjobcoach.eu

COACHING

EXPERIENCE

ADVENTURE

INTERSHIP



Co-funded by the
Erasmus+ Programme
of the European Union

Junior Job Coach project has been funded with support from the European Commission, under ERASMUS+, with the reference number 2016-1-NL01-KA202-023026. This publication reflects the views only of the author, and the Commission cannot be held responsible for any use which may be made of the information contained therein.

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Early school and college leaving (ESL) is a big problem across Europe. Many students drop out of their vocational programme during their work placement. The human and financial cost is substantial.

First job or placement is a nervous & anxious time for every student at the beginning of his career.

Everything is new - so much to learn & remember!

Better retention at workplace of students at risk need guidance and training. Practical information and skills are required. Supporting young people in work is important to help the young person sustain their apprenticeship or VET. The support provided to employers in respect of vulnerable young people needs to be more than an agency making one phone call per week. Rather, the young people need support, counselling and mentoring and the employers need support in recognising the issues confronting vulnerable young people and how to deal with them in a timely and effective way.

Thus why, The Junior Job Coach programme aims to:

- *improve the success of work-based learning and apprenticeships by helping students at risk.*
 - *provide leadership opportunities to higher-level students.*
 - *give targeted support for employers to get the best out of work placements and apprenticeships.*

In few words, **The Junior Job Coach Training Programme** prepares students in all vocational sectors at Level 3 & above as Junior Job Coaches. Their role is to support students who may be in danger of dropping out of apprenticeships & work placements.

Equipped with relevant coaching qualities and skills and matched with a student in placement, the Junior Job Coach becomes a very effective means of tackling early school & college drop out.

RESULTS

Junior on the Job Coach programmes main results are:

1

A COMPETENCE FRAMEWORK details the required job coach skills in steps of development:

- Engagement
- Reliability
- Personal Development
- Communication
- Reassurance
- Problem Solving

JJC TRAINING PROGRAMME

- Based on the Competence Framework
- Flexible workshops focused on the key skills
- Offered to higher level students/apprentices
- JJC Certificate awarded to successful students

2

3

JUNIOR JOB COACH TOOLKIT for companies

A ToolKit will be customised for employers that will:

- Contain practical information to guide employers on dealing with difficult situations;
- Support them in their quest for better qualified employees;
- Support them for a better inclusion to workplace for students at risk.

INCREASE

increase
retention and
completion rates

OFFER

inspiring workplace
experiences to more
able students

SUPPORT

employers in their
quest for better
qualified
apprentices